



Local1090

**ELECTRONIC ELECTION POLICY
LOCAL 1090**

This policy is a supplement to the Local 1090 By-Laws and shall be followed at all times by the Local 1090 Elections Committee while conducting 'Electronic Elections'.

RULES ABOUT WHO CAN VOTE

1. Every member of the Local Union in good standing is eligible to vote in all Local Union elections, unless disqualified from voting by a provision of the Unifor Constitution. Each member who votes must vote personally. For clarity, proxy votes are not permitted.

RULES ABOUT THE ELECTION COMMITTEE

2. The Election Committee is responsible for the conduct and supervision of all Local Union elections. The Election Committee's actions shall be governed by the Unifor Constitution, the Local Union bylaws and instructions given by approved motion of any General Membership meeting held prior to the election.
3. An Election Committee shall be elected by the Local Union membership in accordance with Article 11 of the Local 1090 By-Laws
4. If a member of the Election Committee is unable to fulfill their responsibilities during an active election, the Election Committee may appoint a new Election Committee member. This member will serve on a temporary basis to complete the election.

RULES ABOUT BEING A CANDIDATE

5. The Local 1090 By-Laws and Unifor Constitution sets out the eligibility rules for election candidates.
6. During the election process, a candidate may use a name, other than the candidate's legal name, if the candidate is commonly known by a different name. In order to use a different name, the candidate shall submit a written request to the Election Committee. The Election Committee shall approve the request if satisfied the candidate is commonly known to members by that different name.
7. Local Union members will self-nominate using the online nomination system.
8. Only nominated candidates can be elected.

RULES ABOUT THE DATE, TIME AND METHOD OF ELECTRONIC ELECTIONS

9. The Local 1090 Elections Committee shall be authorized to set the date and time of the Local Union Elections and of any run-off elections.

10. The following timelines will be followed in all instances:

a. **NOTICE OF ELECTION PERIOD**

The Local 1090 Elections Committee shall provide a Notice of Election to the appropriate workplace(s) to be posted in a prominent location (preferably on a sanctioned Union Bulletin Board).

Such posting shall allow for a minimum of seven (7) calendar days for members to nominate themselves. Nominations will be accepted electronically, with clear instructions provided on the notice.

b. **NOTICE OF NOMINESS PERIOD**

The Local 1090 Elections Committee shall provide a Notice of Nominees to the appropriate workplace(s) to be posted in a prominent location (preferably on a sanctioned Union Bulletin Board).

Such notice shall be posted for a minimum of seven (7) calendar days. The order of the candidates shall be placed on the notice in the chronological order they were received by the Election Committee.

c. **IN-PERSON VOTING**

The Local 1090 Elections Committee shall provide for a minimum of one (1) day of in-person voting after the 'Notice of Nominee' period has ended. In-person voting is provided for those members who are unable to vote using the electronic voting system. In-person voting will be at the Local 1090 Office. For workplaces located greater than 50km from the Local 1090 Office, in-person voting will be scheduled at a location selected by the Local 1090 Elections Committee.

d. **VOTING**

The Local 1090 Elections Committee shall schedule a minimum of seventy-two (72) consecutive hours of time for electronic voting.

The Election Committee shall set electronic voting system to randomize the order of each ballot.

e. **REGISTRATION / VOTING CREDENTIALS**

For workplaces where member's e-mail addresses are provided to the Local Union under the terms of the Collective Agreement: pre-registering shall not be required and the Local

1090 Elections Committee will automatically register members with their email address on file with their employer.

For workplaces where member's e-mail addresses are NOT provided to the Local Union under the terms of the Collective Agreement; members will be required to pre-register with their email address in order to vote electronically. Instructions on voter pre-registration shall be included on the Notice.

Voter Registration will be available at the start of the nomination period and will extend a minimum of four (4) calendar days beyond the end of the nomination period.

Members are permitted to vote in-person, regardless if they pre-registered or not.

The Local 1090 Elections committee shall send voting credentials to each member's registered e-mail address at the same time electronic-voting opens.

Local 1090 and Bargaining Committees are strongly encouraged to negotiate e-mail address into their respective Collective Agreements.

f. RESULTS

Results shall be made available as soon as practical after the conclusion of the election. The Election Committee shall publish the results utilizing the system's built-in election-results system and letterhead.

RULES ABOUT CAMPAIGNING

- 11.** A candidate and other members may use social media such as Facebook, Twitter, email etc. to campaign.
- 12.** A candidate may use images or logos of Unifor and of the Local Union on their election materials.
- 13.** Units may adopt practices to distribute campaign materials to members during an election campaign on behalf of all candidates.
- 14.** Upon request to the Election Committee, a candidate is entitled to inspect the membership list. However, a candidate is not entitled to receive copies of this list or copies of any member's personal information.
- 15.** Members (including candidates) should, at all times, campaign on their own merits. Unifor and Local 1090 will not tolerate any form of harassment, bullying or violence within the union environment, including during elections. Member(s) who engage in such actions may be subject to sanctions pursuant to Unifor's Harassment Policy for Union Events. Members with concerns

under this article should promptly raise their concern to the Local 1090 Elections Chairperson. A copy of the Unifor Harassment Policy is available on the National Union website or from the Local upon request.